

Course Resources – Employee Sexual and Related Misconduct

Official University Policies

- Policy 6.3: Consensual Relationships: <https://policy.cornell.edu/policy-library/consensual-relationships>
 - FAQs for Policy 6.3: <https://hr.cornell.edu/consensual-relationship-faq>
- Policy 6.4: Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct: <https://policy.cornell.edu/policy-library/prohibited-bias-discrimination-harassment-and-sexual-and-related-misconduct>
- List of Designated Reporters: <https://officeofcivilrights.cornell.edu/policies-procedures/designated-reporters/>
- List of Confidential Resources: <https://officeofcivilrights.cornell.edu/resources/confidential-resources/>
- Policy 6.14: Avoiding Nepotism: <https://policy.cornell.edu/policy-library/avoiding-nepotism>

Reporting Form

- Report an Incident (all prohibited conduct): <https://officeofcivilrights.cornell.edu/file-a-report/>

Campus Offices and Resources

- Cornell Office of Civil Rights (COCR): <https://officeofcivilrights.cornell.edu/>
 - Email: civilrights@cornell.edu, and titleix@cornell.edu
- Counseling and Psychological Services (CAPS) – for students: <https://health.cornell.edu/services/mental-health-care>
- Faculty & Staff Assistance Program (FSAP) – for employees: <https://fsap.cornell.edu/>
- Cornell University Police Department (CUPD): <https://cupolice.cornell.edu/>
- Cornell Victim Advocacy Program: <https://health.cornell.edu/services/victim-advocacy>
- Human Resources (HR) Representative Directory: <https://hr.cornell.edu/browse-self-service/find-your-hr-rep>
- “Intervene” Bystander Intervention Campaign from the Skorton Center for Health Initiatives at Cornell Health: <https://health.cornell.edu/initiatives/campaigns-materials/intervene-bystander-campaign>
- Office of the University Ombuds: <https://ombuds.cornell.edu/>
- Sexual Harassment & Assault – Response and Education (SHARE) Office: <https://share.cornell.edu/>



Local, State, and Federal Offices and Resources

- Tompkins County Advocacy Center: <https://www.actompkins.org/>, 24-hour hotline: 607-277-5000
- New York State Division of Human Rights (DHS): <https://dhr.ny.gov/>
- United States Equal Employment Opportunity Commission (EEOC): <https://www.eeoc.gov/>
- Office for Civil Rights at the U.S. Department of Education (OCR): <https://www.ed.gov/>

